Mental Health Counselor
Health Brigade (HB), formerly Fan Free Clinic, is seeking a full-time Mental Health Counselor with experience in substance use counseling to provide individual and group psychotherapy. The ideal candidate has experience treating substance use disorders and working with diverse and underrepresented clients including members of the LGBTQIA community. Preference will be given to Spanish speaking candidates.

Primary Function/General Purpose of Position
To provide mental health and substance use services (individual and group counseling) to clients served at Health Brigade. These services are provided in a professional office setting and virtually.

Employment Qualifications
• Master’s degree in Social Work, Counseling, Psychology, or closely related field required.
• Licensed (or license-eligible) as a mental health professional in the State of Virginia. If not yet licensed in Virginia, obtain a license within 2 years of date of hire.
• Experience providing mental health and substance use counseling.
• Experience and knowledge of various therapeutic modalities including motivational interviewing and harm reduction.
• Must possess skills and knowledge of successful rapport building, treatment planning, evidenced-based counseling practices, diagnostic criteria, and biopsychosocial assessments.
• Knowledge of the impact of trauma on an individual’s functioning.
• Skilled at managing time and personal/professional boundaries with clients.
• Cultural sensitivity and competence in serving a diverse population.
• Excellent oral and written skills, including detailed case documentation and ability to meet reporting deadlines.
• Bilingual in Spanish preferred.

Candidate will be expected to keep accurate and timely records of appointments (e.g., intake notes, progress notes, termination summaries) using HB’s Electronic Medical Record; maintain confidentiality of records; and follow all grant requirement pursuant to assessment and data collection. Computer skills are required and proficiency in Microsoft Office products preferred. Health Brigade also requires up-to-date vaccinations. Please click here for more information.

Employees must be able to work collaboratively with a variety of staff within the organization. HB expects individuals to have a strong work ethic and commitment to our mission and values. Candidates must be able to work in an interdisciplinary team environment, as well as work independently. The successful candidate must possess skills that support and enable sound decision making, good judgement, and discretion.
**Compensation**
 Compensation commensurate on experience plus benefits, generous PTO and holiday schedule, full benefit package and FLEXIBLE work environment. This is a hybrid position with both virtual (from home) and in office work. Health Brigade is an Equal Opportunity Employer

**To Apply:**
1. Email resume and a list of three professional references
   to: pfoster@healthbrigade.org
2. Complete the application here: https://form.jotform.com/222005246260139

Any resume sent without the accompanying application or references will not be considered. No phone calls please. Application deadline: May 31, 2023