

## Comprehensive Harm Reduction (CHR) Service Navigator

Health Brigade (HB) is seeking a full-time CHR Service Navigator. Health Brigade expects individuals to have a strong work ethic and commitment to our mission and values. This is a full-time, office and field based position.

Settings for CHR programming are varied, including different mobile locations in the community and on-site at clinic. This position will be primarily responsible for substance use and Hepatitis C treatment navigation for CHR participants. This position works collaboratively across agency teams, interns and volunteers. The Service Navigator primary functions include, but are not limited to: completing intake documentation, providing ongoing assessment, and navigating clients to substance use and Hepatitis C treatment services while using a harm reduction approach. The Service navigator is also responsible for documenting client encounters and reporting to funders. The CHR Service Navigator will also be expected to assist with CHR program needs like: assisting with syringe exchange, packing supplies, etc.

The successful candidate will have knowledge of and be comfortable working with diverse populations, including but not limited to: communities of color, persons who inject drugs, LGBTQ+ communities, and low income communities. The ideal candidate will demonstrate flexibility in responsibilities and will be able to assess and communicate the needs of the program and its participants. The successful candidate must possess skills that support and enable sound decision making, strong personal and professional boundaries, good judgment, and discretion. Fluency in Spanish a plus!

### Education/Requirements

- Bachelor's Social Work/Human Services OR 2yr. min experience as a case manager providing wrap around services: ie: navigation of services like substance use treatment, mental health treatment, housing and food resources
- Peer certification preferred
- Must have reliable personal transportation/valid driver's license and ability to drive a company van to Needle exchange sites
- Must be willing to be trained in Narcan dispensing
- Some evening and weekend work required with advance notice

### Knowledge and Skills

- Knowledge of system navigation and/or case management, including ongoing assessment, goal setting and navigation of systems
- Knowledge of substance use disorders using a harm reduction approach
- Knowledge of issues related to substance use and Hepatitis C, including treatment options
- Strong oral and written communication skills
- Strong computer skills, including proficiency in Microsoft Office
- Ability to work both on a multidisciplinary team environment and independently
- Demonstrate effective oral and written communication skills
- Demonstrate strong interpersonal and collaborative work skills
- Demonstrate strong organizational skills- maintaining files, reports, and data and adhering to budget
- Knowledge of Richmond community resources

### Compensation + Benefits

Compensation is \$43,000/year. Please click here to view requirements for working at [Health Brigade](#). Generous PTO and holiday schedule, flexible work environment. This position is an on site, in person role. Health Brigade is an Equal Opportunity Employer. For more information go to [www.healthbrigade.org](http://www.healthbrigade.org)

*\*People with lived or ongoing experience with drug use, incarceration, homelessness, and/or sex work; people of color, women, and members of the LGBTQIA+ communities; and people living with HIV/AIDS and/or Hepatitis C are strongly*

*encouraged to apply. Health Brigade sees the experiences associated with these identities as assets in this role and within our organization*

**To Apply**

1. Please complete the application which requires a resume, cover letter and a list of three professional references by submitting here: <https://form.jotform.com/241515950770154>.
2. Deadline is June 28, 2024

No phone calls please.