



Job Title: Dentist  
Reports To: Chief Medical Officer (CMO)  
FLSA Status: Exempt  
Status: Part-time (approx. 20 hours/week)  
Remote Work: Not available  
Travel: Occasional local and overnight travel

Purpose:

Under the general supervision of the Chief Medical Officer, the Dentist is responsible for the coordination and oversight of all dental care provided by Community Access Network (CAN). The Dentist provides direct patient care and may act as a preceptor for dental students. The Dental Director is responsible for providing a program of comprehensive dental care at CAN. The Dentist supervises paid and volunteer clinical dental staff and represents the dental staff to the CMO. The Dentist serves as a mentor and manages the resolution of practice-related problems of dental provider staff. The

Essential Functions:

- Examines individuals requesting care, diagnoses their dental/oral conditions, prescribes and carries out, or directs others in carrying out, appropriate dental/oral treatment, or refers individuals for specialty consultation or treatment in conformance with approved clinical protocols and guidelines.
- Records patient-dentist transactions as they occur in the patient's dental record so that the dental record accurately and completely reflects the nature of the contact, the condition of the patient and the care or treatment provided. In addition, the Dental Director shall complete referrals, data collection instruments and other records or paperwork as shall be required from time to time by the health center.
- Educates individuals in the nature of oral health related conditions and in the general promotion of oral health related disease prevention.
- Serves on health center committees as assigned.
- Prepares and submits monthly written reports on Dental Department issues, concerns, program status, initiatives, and progress to the CMO. Prepares specific reports as requested by the CMO.
- Assists in the provision of continuing education, on-the-job training, and the orientation of health center staff as requested.
- Designs, develops, and implements appropriate Dental Department policies, protocols and procedures which are in compliance with the most current accepted professional standards.
- Assists in the provision of technical assistance and health education to the community as requested.
- Provides consultation to the CMO regarding dental and oral health issues.
- Assists in the coordination and integration of the health center's dental programs and services with other health center programs and services for the welfare of CAN's patients.
- Performs periodic evaluations of all Dental Department professional providers and clinical staff as directed by the policy of the health center.
- Supervises, advises, counsels and disciplines all Dental Department professional providers and clinical staff in conjunction with the CMO of the corporation and approves leave status for Dental Department professional providers and clinical staff.

- Responsible for personal as well as departmental full compliance with all applicable federal, state, local and center rules, regulations, protocols and procedures governing the practice of dentistry and the clinical provision of dental care as well as those relating to, but not limited to, personnel issues, workplace safety, public health and confidentiality.
- Participates in recruitment/retention activities of the health center as necessary.
- As directed by the CMO, performs other related and/or necessary tasks to achieve organizational and programmatic goals and objectives.

Qualifications:

- Graduation from an accredited dental school.
- Completion of an accredited general practice residency program.
- Unrestricted license to practice dentistry in the Commonwealth of Virginia.
- Minimum five years' clinical experience.
- Minimum five years' experience in supervisory capacities with dental providers.
- Current CPR certification.

Skills:

- Comprehensive knowledge of primary dental care in outpatient settings.
- Knowledge of the principles and practice of modern dentistry are related to public health organizations and community health programs, as well as current social and economic factors that impact dental health outcomes.
- Ability to develop, implement and measure effectiveness of clinical protocols.
- Excellent interpersonal and written communication skills.
- Ability to maintain appropriate clinical privileges with participating dental schools.
- Able to creatively work with other health care professionals from a variety of disciplines to achieve maximal productivity and programmatic effectiveness while continuously promoting the growth and development of fellow professionals, exercising appropriate supervisory control and displaying good work judgment.
- Extensive experience with and dedication to serving vulnerable populations.

Benefits:

- Highly competitive salary
- Health, Dental and Vision insurance – employer pays 80% of the employee only premium
- 403B retirement plan
- Company-paid life insurance
- Flexible schedule