

Dentist - full time:

The Augusta Regional Dental Clinic, a non-profit dental facility located in the beautiful Shenandoah Valley, is seeking a full-time dentist (*candidates looking for a part time position will be considered*). Our team provides affordable general dental care for uninsured area residents of all ages, as well as individuals enrolled in Virginia Medicaid programs. **Join us and make a long lasting difference in the lives of hundreds!**

The ideal candidate is a self-starter with impeccable chairside manners who will provide professional, high-quality dental services to patients with diverse cultural and socioeconomic backgrounds. Previous work for a nonprofit medical facility is not required; however applicants must share our values and dedication to top quality and compassionate care for our medically underserved neighbors. The ARDC has state-of-the-art equipment, full-time experienced dental assistants and a flexible and warm work environment. ***New graduates are encouraged to apply!***

Our clinic is a 501(c)(3) nonprofit in a designated health professional shortage area. Public Service Loan Forgiveness opportunities may be available.

Duties:

- Routine exams (incl. hygiene checks) and examination of hard and soft tissues, x-rays, occlusal analysis and oral cancer screenings
- Emergency care for treatment of acute dental conditions
- Developing and implementing treatment plans
- Restorations of teeth that are viable, using amalgam or composite resin materials
- High volume of simple and surgical extractions
- Endodontic treatment and crown preparation and placements
- Other assignments as requested by ARDC Clinical Supervisor and Executive Director

Requirements:

- Commitment to the ARDC mission and values
- DDS degree and current licensure with the Virginia Board of Dentistry
- Good critical thinking, ability to initiate and complete multiple tasks in a fast-paced environment
- Ability to work in a positive way with diverse populations of varying socioeconomic backgrounds,
- Ability to function in a collaborative manner with staff and volunteers who work as part of our team

Salary and benefits (for FT position):

- Salary commensurate with experience, starting at \$160,000 annually
- Start date: Spring/Summer 2025, flexible
- Up to \$8,000 sign on bonus for qualified applicants
- 4 days work week no night/weekend, no after hours call or admin duties
- 1h paid lunch break every day, 11 paid holidays, 12 sick days and 2 weeks annual leave
- Clinic sponsored medical insurance (65%) and dental insurance for employees (100%) and their dependents (50%)
- Simple IRA plan with employer matching contribution (up to 3%) after completion of first year of employment
- Paid malpractice insurance and license renewals. Opportunities for professional development and continuing education credits

To apply: please submit your cover letter, CV and salary requirements to director@augustaregionaldentalclinic.org.

We will ask for professional references. Interviews may be conducted in person or via Zoom. The position will remain open until filled. The Augusta Regional Clinic Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to age, color, disability, gender identity or expression, marital status, national or ethnic origin, political affiliation, pregnancy (including childbirth and related conditions), race, religion, sex, sexual orientation, veteran status, and family medical or genetic information, or status as a covered veteran in accordance with applicable federal, state, and local laws.