

### **CHR/ Needle Exchange Associate**

Health Brigade (HB) formerly Fan Free Clinic is seeking a full- time (40 hr./week) Comprehensive Harm Reduction (CHR)/Needle Exchange Associate.

The CHR/ Needle Exchange Associate will assist with our Needle Exchange program providing outreach education, referrals, and naloxone to the community. They will also act as an advocate for participants for services, resources and support as needed. The CHR Associate will attend meetings and trainings with the CHR team, supervisors and Health Brigade staff as well as help advise and organize the programs growth and development including program policy and procedure.

Working conditions are varied including interior and exterior environments. The position requires moderate physical activity with exposure to hazards or physical risks which require following basic safety precautions.

### **Knowledge and Skills**

- Knowledge of harm reduction principles and substance use issues, either through lived experience or past work experience, preferred.
- Comfortable working without judgment with persons that actively use drugs and understand how drugs and drug policy have affected the community.
- Valid driver's license is required.
- Communication skills to facilitate a dialog between the CHR program and its participants. Can communicate with participants to organize a Drug Using Advisory Board and act as a bridge to the active using community.
- Be willing to receive training to become trauma informed and interact with a diverse team.
- Be willing to receive training to dispense and train others on how to use naloxone.
- Comfortable working without judgment with persons that actively use drugs and have an understanding of how drugs and drug policy have affected the community.
- Has an understanding of social justice and is able to serve participants regardless of race, national origin, sex, gender, sexual orientation, gender identity/expression, age, religion, or disability.
- Should be confident navigating service in different community settings including direct street outreach.
- Fluency in Spanish a plus.

Health Brigade expects individuals to have a commitment to our mission and values. Candidates must be able to work in a team environment with staff and volunteers from Health Outreach and other departments, as well as work independently. Some evening and weekend work required. Successful candidate must possess skills that support and enable sound decision making, strong personal and professional boundaries, good judgment, and discretion. Candidate must have a Virginia driver's license and verification of COVID and influenza vaccinations.

***People with lived or ongoing experience with drug use, incarceration, homelessness, and/or sex work; people of color, women, and members of the LGBTQIA+ communities; and people living with HIV/AIDS and/or Hepatitis C are strongly encouraged to apply. Health Brigade sees the experiences associated with these identities as assets in this role and within our organization.***

### **Compensation**

Compensation is \$16.50/hr. Generous PTO and holiday schedule, flexible work environment. Health Brigade is an Equal Opportunity Employer. For more information go to [www.healthbrigade.org](http://www.healthbrigade.org).

### **To Apply**

Please email:

Resume, cover letter and a list of three professional references to: [pfoster@healthbrigade.org](mailto:pfoster@healthbrigade.org).

Any resume sent without the accompanying cover letter or references will not be considered.

No phone calls please. Application deadline: May 26, 2023